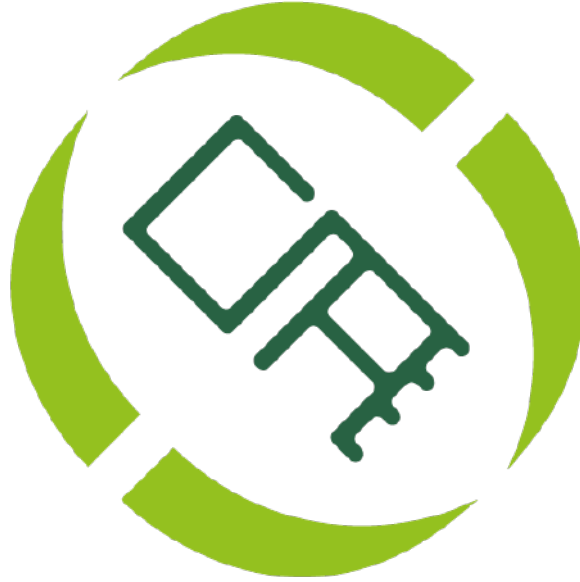




CAREERS IN AFRICA

2026 MARKET-LEADING AFRICAN RECRUITMENT EVENTS:
POWERED BY AI-DRIVEN EMPLOYER BRAND & RECRUITMENT INSIGHTS

CAREERS IN AFRICA DIASPORA RECRUITMENT SUMMITS

We are running our world-famous face-to-face Summits in 2026. These events are backed-up by our revolutionary employer brand and recruitment AI tool, providing shortlists of top performing African talent and valuable insights to deliver successful events.

WHAT YOU RECEIVE

- 20-year track record in delivering the very best Africans for Africa.
- Bespoke format recruitment events in select locations around the world to deliver leading companies African talent.
- Combine brand promotion, talent pool creation, interviewing and recruitment into a single event, supported by AI.

WHY YOU SUCCEED

- Allows you to seamlessly incorporate valuable face-to-face time following online engagement.
- Enables you to go where African talent resides.
- Face-to-face experiences drive better candidate engagement.
- Better candidate experiences.
- Hire as many candidates as you can for one participation fee.



WHY EMPLOYERS ATTEND THE CAREERS IN AFRICA SUMMITS

- Feedback illustrates that candidates interpret employer attendance as a show of respect, and feel greater affinity for attending brands.
- Meet Africa's best talent wherever they are in the world.
- One-stop solution for employer brand promotion, networking and recruitment.
- Creating deeper relationships with in-demand candidates, who may join the organisation now or in the future, creates a competitive advantage.

For over 20 years, Careers in Africa has excelled in connecting the diaspora with employers across the continent. Now, we have revolutionised our approach to enhance our Summit offering to our clients through AI.

Through a combination of our cutting-edge AI technology and our experienced global and Africa-based teams, you can discover key employer brand insights that will help to enhance your employer brand communication and attract the best African talent, that you can pre-select and interview in-person at our Summits.

Best of all, there is no limit to the number of candidates that you can hire as there are no recruitment fees!



WHY AFRICA'S BEST TALENT ATTEND THE SUMMITS

- ✓ Always free to candidates - no barriers to the best talent.
- ✓ Engaged candidate base delivered a multi-service offering.
- ✓ Exclusive access to employer insights and stories.
- ✓ AI-driven insights into job match suitability and culture fit, allowing candidates to apply for the right roles.
- ✓ CV optimisation and interview preparation provided, enabling candidates to put their best foot forward.
- ✓ Invaluable opportunities to engage face-to-face with leading employers.
- ✓ One-stop opportunity to get to know Africa's best employers and network with an exclusive group of other African professionals.



OUR AFRICAN TALENT NETWORK™

CAREERS IN AFRICA TALENT NETWORK™

700,000

Registered African professionals

290,000

Registered African Women

70,000

Applicants per year

ENGAGEMENT METRIC INSIGHTS

90%

of Africans are willing to put in extra effort to help their organisation succeed.

70%

of Africans believe their work provides them with a sense of personal accomplishment.

29%

of Africans do not believe they are fairly paid for the work they do.

28%

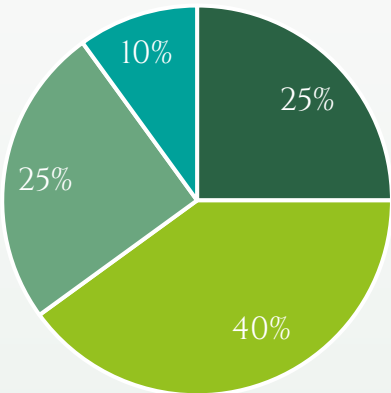
of Africans believe their organisation does a poor job of providing opportunities for advancement

DIVERSITY



PAN-AFRICAN TALENT BY REGION

- East Africa
- West + Central Africa
- Southern Africa
- North Africa



GENDER SPLIT OVERVIEW

45% African Women 55% African Men

DIGITAL TALENT

SECTOR OVERVIEW

24% Financial Services 31% Energy 9% Professional Services
20% ICT 10% FMCG 6% Other

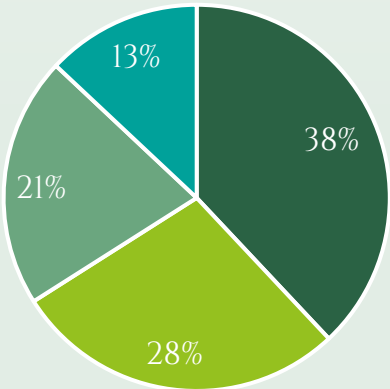
FUNCTION OVERVIEW

46% Technical Talent 54% Commercial Talent

DIASPORA

LOCATION OF DIASPORA TALENT

- Africa & Middle East
- Europe
- The Americas
- Asia Pacific



OUR PROCESS

CAREERS IN AFRICA

ATTRACT TALENT

- From 4 months prior to the Summit, we run global marketing campaigns to attract candidates specific to your requirements

CANDIDATE MANAGEMENT & PRE-SELECTION

- Our dedicated recruitment team use a rigorous selection process in order to hand-pick suitable candidates against your unique requirements
- You review shortlisted CVs and only select candidates you would like to interview

PRE-SCHEDULED INTERVIEWS

- We will invite your candidates and pre-schedule all interviews
- We manage all communication with candidates, freeing up your time to focus on preparing the event

SPONTANEOUS INTERVIEWS

- You will have numerous opportunities to network with hundreds of candidates
- Our recruitment team can also help you to arrange additional 'spontaneous interviews' with candidates you may have missed or who applied late in the process

EMPLOYER BRANDING

- There are additional sponsorship, advertising and brand positioning opportunities in order to showcase your brand to thousands of African candidates
- You have the opportunity to take part in company presentations and round table discussions with candidates

OUR IMPACT

2 Million

Annual Careers in Africa
platform users

700,000+

Registered African
professionals

260,000+

Registered African women

70,000+

New applicants per year

27,500+

Job roles sourced for
through Careers in Africa

9,500+

Candidates successfully
recruited into Africa

CANDIDATE ENGAGEMENT THROUGH CAREERS IN AFRICA SUMMITS

2026 CAREERS IN AFRICA SUMMIT DATES

H1 2026:

DUBAI

30TH APRIL – 1ST MAY 2026

LISBON

4TH - 5TH MAY 2026

LONDON,

7TH – 8TH MAY 2026

PARIS/BRUSSELS

11TH – 12TH MAY 2026

H2 2026:

NEW YORK

21ST – 22ND SEPTEMBER 2026



CAREERS IN AFRICA BUSINESS SCHOOL EVENTS

CAREERS IN AFRICA

We will be attending a number of events hosted by top Business Schools across the U.K, Europe and the United States on behalf of our clients seeking early to mid-career African talent.

WHAT YOU RECEIVE

- Liaising with relevant contacts at each institution
- Booking facilities (stand space, interview rooms etc)
- Participating in the career fair
- Sourcing and selecting candidates on your behalf

WHY YOU SUCCEED

- Enables you to **gain access to world-class diaspora talent**
- Allows you to **promote your vacancies and Employer Brand** without being physically present
- A **one-stop solution for employer branding, candidate engagement and recruitment** delivered by the world's leading African recruitment consultancy

2026 CAREERS IN AFRICA BUSINESS SCHOOL EVENT DATES

CAREERS IN AFRICA

UNITED KINGDOM & EUROPE

LSE AFRICA SUMMIT
MARCH 2026

LONDON BUSINESS SCHOOL AFRICA BUSINESS SUMMIT
MAY 2026

CAMBRIDGE AFRICA TOGETHER CONFERENCE
MAY 2026

OXFORD AFRICA CONFERENCE
MAY 2026

INSEAD AFRICA BUSINESS CONFERENCE
MAY 2026

UNITED STATES

HARVARD BUSINESS SCHOOL AFRICA BUSINESS CONFERENCE
FEBRUARY 2026

MIT AFRICA INNOVATE CONFERENCE
APRIL 2026

STANFORD AFRICA BUSINESS FORUM
APRIL 2026

COLUMBIA AFRICA CONFERENCE
OCTOBER/NOVEMBER 2026

WHARTON AFRICA BUSINESS FORUM
OCTOBER/NOVEMBER 2026



*Exact 2026 dates TBC and are subject to change

Participation and Sponsorship Packages all inclusive and with no recruitment fees.

WITH OVER 9,500 SUCCESSFUL RECRUITS, 900 COMPANIES HAVE RECRUITED AT LEAST 10 HIGH-CALIBRE RECRUITS THROUGH OUR 150 GLOBAL SUMMITS FOR AFRICA

“ A unique opportunity to target, identify and attract qualified African talent with a real desire and motivation to return home. ”

HR Director, Pan-African FMCG Business

“ This event changed my life. I received three job offers in just one day and now I have my dream job. ”

Candidate, Lisbon Event

“ We have used Global Career Company to help us recruit talented Africans around the world with great success, and we see them as our recruitment partner. ”

HR Director, Energy Company

“ Through Careers in Africa I was able to meet and interview with one of the biggest telecommunications companies in the region. I am now back in Nigeria and the professional development accorded to me has been invaluable. ”

Candidate, London Event

“ Participation in the Recruitment Events puts us in the Big League. With 8 hires at one event and great feedback from the market, we were able to position ourselves as an Employer of Choice in the East African banking sector. ”

Senior Recruitment Manager, East African Bank

“ The Summit gave me a good overview of the demands of the job market, which allowed me to focus my studies in my final year at University. ”

Candidate, New York Event

For more information, contact us using the below email address:

contact@careersinafrica.com