



GLOBALCAREERCOMPANY



# Talent Pool Resourcing™

**Recruiting Excellence for Emerging Markets**

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# Talent Pool Resourcing™

**Our Talent Pool Resourcing™ service is a unique recruitment offering providing you with a continuous pipeline of talent for your regional recruitment needs.**



This service has been developed for companies with a requirement for an ongoing presence in the recruitment markets across the world, recruiting for their operations in Africa and the Middle East, Asia Pacific, Central and Eastern Europe or Latin America.

Our specialist regional recruitment teams draw together all of our marketing and attraction channels combined with their selection skills to provide a constant sourcing and recruitment mechanism.

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# International Perspective, Regional Understanding

Our regional recruitment team, dedicated to your account, will work with you to gain a deeper understanding of your business culture, your recruitment process and the roles you are hiring for, to give you a constant pipeline of candidates with that rare blend of international experience combined with local and regional knowledge.

We will design a reporting system in order for you to measure results against objectives to guarantee optimum efficiency of service and recruitment numbers.

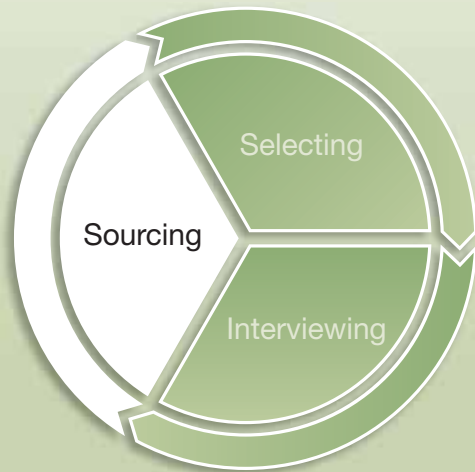




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# Our Process

**We build a detailed understanding of the candidates you require to implement the most appropriate sourcing strategy.**



- Our Global Proprietary Database with over 180,000 high potential graduates and professionals around the world
- Candidate mapping and headhunting to pinpoint specific candidates across the world
- Our website that receives over 200,000 visits and over 1,000,000 unique page views per month
- Our extensive network of contacts at over 1,000 of the world's top universities, business schools and alumni networks
- Global, social and professional networks
- Links with societies associations and professional organisations
- A range of trade career fairs and our own world renowned Recruitment Summits

Over 1000 Universities & Business Schools including:



UNIVERSITY OF CAMBRIDGE



MIT

Online Social Networks including:



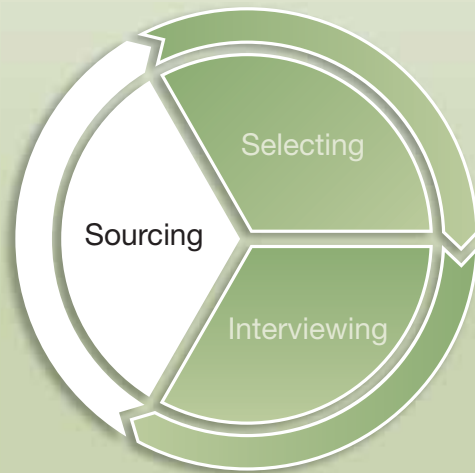
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# Our Process

## We create a powerful on-line presence for you.



Our specialist marketing team will develop your own company-branded microsite, linked to our Candidate Management System. This site will give you exposure to the 500,000 visits that globalcareercompany.com receives monthly, and will act as a 'landing site' for all your applicants, as well as a mechanism for our team to screen and select suitable candidates for you.

You will also have the opportunity to advertise on our website and across our multitude of on-line media channels through the use of banners and job postings.



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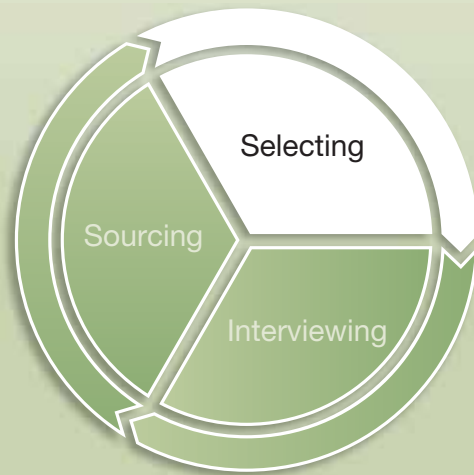


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# Our Process

## We select the best for you...

Each day candidates are channelled through your microsite and are captured within our Candidate Management System.



Our regional recruitment teams regularly pre-select suitable candidates according to your exact specifications, giving you a constant pipeline of talent for each profile you are recruiting for. We will contact all relevant candidates and conduct telephone interviews with them. Once this initial screening phase is complete, we will send you CV shortlists on a regular basis, taking you and your selected candidates through to the next stage of the recruitment process.

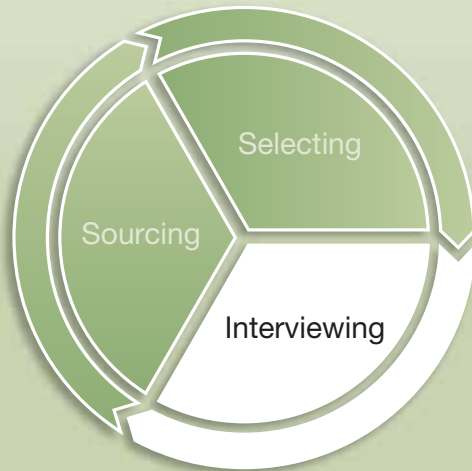


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**Following the initial stages of the recruitment process, we will assist you in the final stages of selection to ensure you recruit effectively.**

**You can utilise any number of our interviewing options in order to achieve this:**



Telephone and Video Conference interviews.



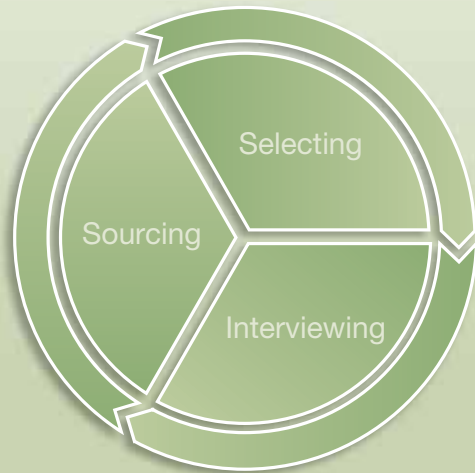
Our Recruitment Summits held in various locations across the world.



A Recruitment Day tailored to your specific requirements.



Face to face interviews and assessment centres



Prices for our Talent Pool Resourcing™ service start from **£6,500** per month.

**For further information or a personalised quote, please contact our Business Development Team on: + 44 (0)20 8345 0300 or by email to [bdteam@globalcc.net](mailto:bdteam@globalcc.net)**