

Our Clients



"We have used Global Career Company for many years and will continue to do so; they have become an invaluable source of high potential talent for our business"

HR Director, SAB Miller



GLOBALCAREERCOMPANY

International perspective, regional understanding

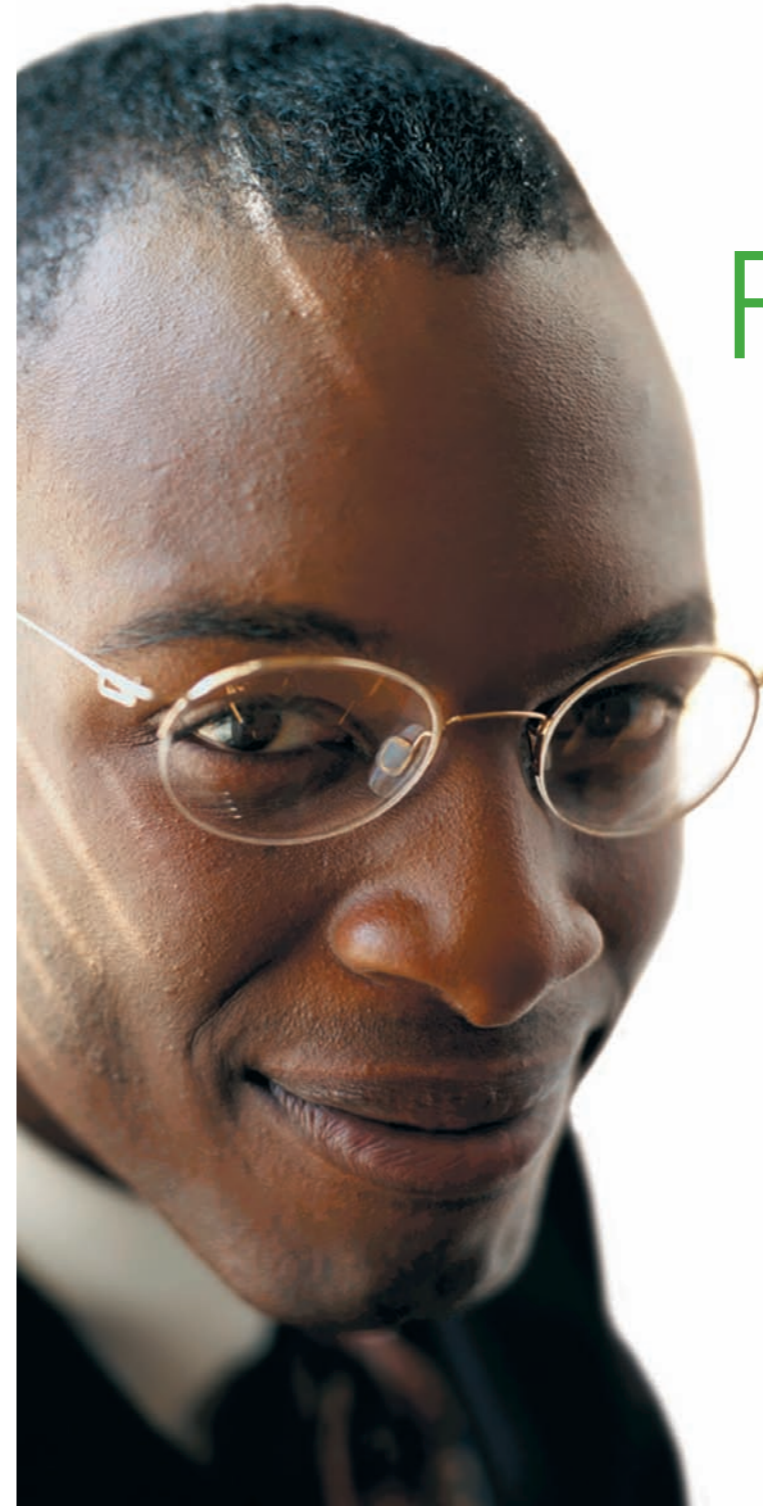


GLOBALCAREERCOMPANY

CAREERS IN AFRICA

International perspective, regional understanding

... CAMEROON, EGYPT, GHANA, KENYA, MOROCCO, NIGERIA, SOUTH AFRICA, TANZANIA, ZAMBIA ...



Recruitment Services

"An excellent resource for talent"

HR Director, British American Tobacco

www.careersinafrica.com

CAREERS IN AFRICA

A Global Career Company Initiative

Our Company

At Global Career Company we do business with one very simple philosophy in mind - only the best will do.

As an international recruitment consultancy with a unique service offering, our mission is to help you create your own talent pipeline: to attract, recruit and retain high calibre, internationally-oriented graduates and professionals for your operations across Africa.

Our international team has over 10 years experience delivering tailored recruitment solutions to multinationals and leading African companies, providing the market with a leading-edge recruitment service that is second to none.



Our Candidates

The Careers in Africa initiative delivers high calibre, internationally-oriented graduates and professionals from around the world who are looking to move into Africa. By working with us, you will be able to develop your human capital by recruiting candidates with a potent mix of outstanding academic qualifications, relevant international experience and a comprehensive understanding of African markets.

Our targeted approach to global attraction, followed by a rigorous pre-selection process, ensures that only the most suitable candidates are selected.

Each application we receive is assessed by our team and each step of the selection process is managed efficiently through our own dedicated CRM platform.

As well as an excellent academic track record, our candidates possess the following characteristics:

- Fluency in English, French, Portuguese or Arabic
- Strong managerial potential and/or technical skills
- Work authorisation for at least one African country
- Up to 15 years of professional experience in any field
- International orientation

Our Network

The Careers in Africa network is a powerful global resource which includes a world-class database boasting thousands of high calibre candidates, representatives from over 1000 leading universities and business schools worldwide, their alumni networks, African societies and professional associations.

Our global attraction campaign reaches across this vast network, through trade shows, seminars and exhibitions, individual referral systems, global print and online media partners and specific online communities.

The international nature of our network means that our clients have unique access to Africa's future business leaders.

Our Services

Recruitment Summits

Careers in Africa Recruitment Summits bring together world class business leaders and high calibre African talent to interview at unique invitation-only events.

These events, held across Europe, Canada, the US, South America and Africa, enable a consortium of leading companies to interview pre-selected candidates, ranging from graduates and early-career professionals to mid-career talent.

Typically, the top 10% of the applicant pool are pre-selected and invited to attend each event. Through scheduled and spontaneous interviews, presentations and networking opportunities, as a participating company you will have a unique opportunity to strengthen your employer brand and recruit high calibre talent throughout the year.

Recruitment Campaigns & Recruitment Days

Our Recruitment Campaigns is an effective solution to create a talent pipeline for your operations in Africa and enables a concentration of the normal recruitment process.

Strongly branded marketing collateral will be used in a targeted communication campaign, typically aimed at early-career professionals. Following the attraction process, our recruitment team will handle all responses from the campaign, manage all screening and selection to the interview stage or alternatively direct relevant candidates to your online application.

As a natural conclusion to a Recruitment Campaign, we can design and organise your own Recruitment Day which can incorporate interviews, presentations, business games and assessment centres.



Search and Selection

This is a tailored solution for companies seeking high calibre mid-to-senior level recruits. From the research and candidate mapping phases, to the attraction and engagement of suitable candidates, Global Career Company will work with both you and the suitable candidates to ensure the recruitment process is completed successfully and in a smooth and efficient manner.

Our dedicated recruitment team has extensive understanding of the markets we work in, providing perspective and expertise for Africa.

Recruitment Process Outsourcing

Our Recruitment Process Outsourcing solution is a proactive approach to attracting international talent through your own company-branded microsite enabling you to recruit the best in the market.

Global attraction campaigns drive candidates to your microsite, and our dedicated recruitment team will screen and select suitable candidates for you to interview. This is a fixed-fee sourcing solution that ensures costs are capped but the number of potential hires is unlimited.

